



## Monaro Panthers Football Club

### Alcohol Management Policy

- This policy provides the basis for a balanced and responsible approach to the use of alcohol at Monaro Panthers Football Club events and activities. This policy will help to ensure the club:
- Meets its duty of care in relation to the health and safety of our members and others who attend our club functions.
- Upholds the reputation of the club, sponsors, partners and Good Sports.
- Understand the risks associated with alcohol misuse and our role in minimising this risk.
- While the club does not sell alcohol we acknowledge that alcohol may be consumed at club related events and activities including meetings, after training or matches, end of season/presentation functions, sponsors' functions, trivia nights and other fundraising events. Accordingly, the following requirements will apply to all players, coaches, officials, members, committee members and club visitors when alcohol is consumed.

### General Principles

- A risk management approach will be taken in planning events/activities involving the supply or consumption of alcohol. Such events will be conducted and managed in a manner consistent with liquor licensing legislation and this policy.
- A liquor license will be required at any event where alcohol is to be sold.
- Alcohol misuse can lead to unsafe or unacceptable sexual and/or violent behaviour, drink-driving and other alcohol-related harm. Excessive consumption of alcohol will not be an excuse to unacceptable behaviour, particularly behaviour that endangers others or breaches the law, this policy or any other policy of the club.

### Committee Members, Members, Players and Officials

- Must not compete, train, coach or officiate if affected by alcohol.
- Must not provide, encourage or allow people aged under 18 to consume alcohol.
- Must not participate in or encourage excessive or rapid consumption of alcohol (including drinking competitions).
- Must not pressure anyone to drink alcoholic beverages.
- Avoid posting images on social media of themselves or others drinking alcohol at club-related activities.
- Must accept responsibility for own behaviour and take a responsible approach and use good judgment when alcohol is available.

### Functions

- The club will arrange with function venue staff that:
- Intoxicated people are not permitted to enter the premises.
- Alcohol will not be served to any person who is intoxicated.
- Intoxicated people will be asked to leave the premises.
- Alcohol will not be served to persons aged under 18.
- At least four non-alcoholic drinks and one low-alcoholic drink option is always available and are at least 10% cheaper than full-strength drinks.
- Substantial food (e.g. more than nuts, chips and similar snacks) is available whenever alcohol is consumed.

- The club will not:
- Conduct functions where the caterer/venue requires a minimum amount of liquor sales or the liquor provider is paid by a percentage of sales
- Conduct 'all you can drink' functions
- Provide alcohol-only drink vouchers for functions
- Include alcohol in the price of tickets (or will limit 'free' drinks to a maximum of two).
- Advertisements for functions will:
- Not overemphasise the availability of alcohol or refer to the amount of alcohol available
- Not encourage rapid drinking or excessive drinking
- Give equal reference to the availability of non-alcoholic drinks
- Display a clear start and **finish time** for the function.

## Safe Transport

The club recognises that driving under the influence of alcohol or drugs is illegal and hazardous to individuals and the wider community. Accordingly, the club implements a Safe Transport Policy that is reviewed regularly in conjunction with this Alcohol Management Policy. We ask that all attendees at our functions plan their transport requirements to ensure they arrive home safely and prevent driving under the influence of alcohol or drugs.

## Club Trips

The club will monitor and ensure any club trips strictly adhere to responsible behavior and alcohol consumption in accordance with the principles of this policy and the aims of the club. The club will not actively promote or fundraise for player's end of season trips, thereby minimising the club's risk and liability if an alcohol-related incident occurs.

## Awards/Prizes

The club will avoid providing awards (e.g. at end of season presentations) and fundraising prizes that have an emphasis on/use alcohol as a reward.

## Policy and Responsible Use of Alcohol Promotion

The club will:

- promote the alcohol management policy regularly
- actively demonstrate its attitude relating to the responsible use of alcohol
- **not advertise, promote or have alcohol served or consumed at junior events or activities**
- pursue non-alcohol sponsorship and revenue sources
- actively participate in the Australian Drug Foundation's Good Sports program with an ongoing priority to maintain Level 3 accreditation

## Non Compliance

All club committee members will enforce the alcohol management policy, and any non-compliance will be handled according to the following process:

- Explanation of the policy to the person/people concerned, including identification of the section of policy not being complied with
- Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the facilities or function.

## Policy Review

This policy will be reviewed annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements.